A3940-1.44

College Placement Council, Inc. 62 Highland Avenue / Bethlehem, PA 18017

CPC Salary Survey

REGIONAL Report No. 6 September 1990

ROCKY MOUNTAIN REGION (RMCPA)

American Graduate School of International Management - Thunderbird
University of Arizona
Brigham Young University
Carroll College
Colorado School of Mines
Colorado State University
Colorado Tech
University of Colorado
University of Denver
Eastern Montana College
Kansas State University
Montana State University
University of Montana
University of Nebraska - Lincoln
New Mexico Institute of Mining & Technology
New Mexico State University
University of New Mexico
Northern Arizona University
University of Northern Colorado
Peru State College
South Dakota School of Mines
University of South Dakota - Business
Utah State University
University of Utah
Washburn University
University of Wyoming

The career planning & placement offices that participate in the Salary Survey are divided into seven geographic regions. The participants listed above comprise the **Rocky Mountain** Region.

The data are based on salary offers made to students graduating between September 1, 1989, and August 31, 1990. Tables on pages 1 through 8 list data on both regional and national levels for the interim period (June 4, 1990 through August 9, 1990) and cumulatively (September 1, 1989, and August 9, 1990).

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RMCPA REGIONAL Report No. 6 SEPTEMBER 1990

BACHELOR'S DEGREE CANDIDATES

AVERAGE SALARY OFFERS

(Data Combined for Men and Women)

INTERIM PERIOD 6/4/90 THROUGH 8/9/90

CUMULATIVE PERIOD 9/1/89 THROUGH 8/9/90

BY CURRICULUM FOR ALL TYPES OF EMPLOYERS	NUMBER OF OFFERS REGIONAL	NUMBER OF OFFERS NATIONAL	AVERAGE $ OFFERS REGIONAL	AVERAGE $ OFFERS NATIONAL	PERCENTILES' 90TH	PERCENTILES' 50TH	PERCENTILES' 10TH	NUMBER OF OFFERS REGIONAL	NUMBER OF OFFERS NATIONAL	AVERAGE $ OFFERS REGIONAL	AVERAGE $ OFFERS NATIONAL	PERCENTILES' 90TH	PERCENTILES' 50TH	PERCENTILES' 10TH
BUSINESS														
ACCOUNTING	112	1098	$24781	$25975	$30000	$25000	$19000	494	5438	$24424	$26391	$29004	$25000	$18600
BUSINESS ADMIN (INCL MGMT	32	611	24588	23965	31000	25000	16500	119	1874	21963	23529	30000	20600	15500
DISTRIBUTION MANAGEMENT	+	35	+	24458				+	108	+	25079			
ECONOM & FINANCE (BANKING	119	590	24566	25266	30000	24996	18000	269	2472	24346	25184	30000	24000	18000
HOTEL/RESTAURANT MGMT.	+	89	+	20484				+	209	+	20752			
HUMAN RSRCS (incl LABOR R	9	36	22388	22885	*	*	*	15	140	21343	23101	*	*	*
MANAGEMENT INFO SYSTEMS	27	124	25810	27176	30000	24996	20016	80	599	26464	27428	31992	27000	20000
MARKETING/MARK MGMT (RESR	95	443	24690	23874	30000	24000	19000	263	1979	23817	23543	28000	24000	18000
REAL ESTATE	+	5	+	25259				+	29	+	24509			
COMMUNICATIONS														
ADVERTISING	12	39	21312	20981	*	*	*	20	104	21550	20742	26496	21996	15360
COMMUNICATIONS	21	102	21600	21271	25000	23000	16000	35	366	20891	21002	25000	21000	15000
JOURNALISM	10	31	21710	21096	*	*	*	21	134	19405	19488	25000	20000	14000
TELECOMMUN/BROADCASTING	+	8	+	19892				1	73	25200	20413	*	*	*
EDUCATION														
ELEMENTARY EDUCATION	41	224	20070	18689	22800	19000	17280	100	598	20077	18974	25000	19800	15000
PRE-ELEMENTARY EDUCATION	+	12	+	18356				+	39	+	17507			
PHYSICAL EDUCATION	10	23	22389	20918	*	*	*	21	67	21025	19904	24000	21900	14199
SPECIAL EDUCATION	4	37	21440	21843	*	*	*	19	123	19444	20435	*	*	*
HOME ECONOMICS														
HUMAN ECOLOGY (HOME ECONO	1	8	23000	21020	*	*	*	1	20	23000	19383	*	*	*
TEXTILES & CLOTHING	3	11	18332	18823	*	*	*	7	144	18086	20662	*	*	*
MERCHANDISING MANAGEMENT	6	41	20166	19113	*	*	*	12	94	19500	13496	*	*	*
HUMANITIES														
FOREIGN LANGUAGES	18	38	24867	24058	*	*	*	30	76	25667	23607	38004	25002	18000
LETTERS (incl English, Li	21	105	22979	22533	30000	20800	18300	34	262	22379	21566	30000	20900	18000
VISUAL & PERFORMING ARTS	21	51	22630	20757	25720	21000	16650	32	119	22274	20588	25720	19610	16451
HUMANITIES - OTHER	1	61	24000	22453	*	*	*	2	165	21700	23213	*	*	*
SOCIAL SCIENCES														
CRIMINAL JUSTICE	+	26	+	21501				5	57	18000	20745	*	*	*
HISTORY	10	65	18330	22860	*	*	*	20	125	18999	22715	24996	19250	12480
POLITICAL SCIENCE/GOVT	11	115	21463	23681	*	*	*	22	265	22604	23677	28500	22493	15100
PSYCHOLOGY	24	116	18743	21024	24000	19498	12000	43	299	17446	20688	24000	17004	11520
SOCIOLOGY	3	38	24335	20113	*	*	*	6	82	22585	20134	*	*	*
SOCIAL SCIENCES-OTHER	36	107	20167	20976	27000	18531	14400	58	230	20194	21627	27000	18531	14400
ENGINEERING														
AEROSPACE & AERONAUTICAL	15	68	30533	30688	*	*	*	18	346	30900	30509	*	*	*
AGRICULTURAL	+	6	+	30458				13	59	29720	30127	*	*	*
ARCHITECTURAL	2	16	27500	28110	*	*	*	12	73	26236	28916	*	*	*
BIOENGINEERING & BIOMEDIC	+	5	+	25698				+	52	+	30052			
CHEMICAL	88	417	34871	35296	37140	35250	31992	394	2290	35166	35122	37500	35454	32500
CIVIL	58	276	29274	28533	34500	29502	23964	214	1422	28524	28136	34032	28000	23000
COMPUTER	20	108	30687	32343	33120	30900	28000	54	439	30377	31490	33500	31100	26400
ELECTRICAL/ELECTRONIC	155	905	31440	31665	35400	32000	26040	451	3529	31504	31778	35640	32000	26040

continued

BACHELOR'S DEGREE CANDIDATES

AVERAGE SALARY OFFERS

(Data Combined for Men and Women)

BY CURRICULUM FOR ALL TYPES OF EMPLOYERS	INTERIM PERIOD 6/4/90 THROUGH 8/9/90							CUMULATIVE PERIOD 9/1/89 THROUGH 8/9/90						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'		
	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
ENGINEERING (continued)														
ENIVRONMENTAL ENGINEERING	+	1	+	$36000				+	6	+	$30019			
INDUSTRIAL	35	140	$29753	30013	$33000	$30000	$25500	87	995	$29481	30525	$33000	$30000	$24800
MECHANICAL	91	792	31385	31703	35000	32000	27804	413	3587	32155	32064	35400	32500	28500
METALLURGICAL	3	44	32133	31589	*	*	*	53	205	32786	32235	34200	33000	31800
MINING (INCL GEOLOGICAL)	2	4	25248	28383	*	*	*	32	44	28864	29383	33400	30000	23000
NUCLEAR	+	20	+	33302				+	55	+	31750			
PETROLEUM	+	20	+	33504				47	158	35671	35202	38100	36500	31000
TEXTILE	+	7	+	33026				+	10	+	33219			
ENGINEERING TECHNOLOGY	22	184	27818	29990	31992	28746	21996	74	483	27451	29318	33000	28500	19500
INDUSTRIAL TECHNOLOGY	41	53	30846	30058	34992	30000	27996	73	116	30771	29235	34992	30000	27600
AGRICULTURAL & NATURAL RESOURCES														
AGRIBUSINESS	6	17	21199	21448	*	*	*	53	123	21567	21834	25500	21000	16992
ANIMAL SCIENCES	2	13	20432	21436	*	*	*	24	55	20184	19719	24000	19500	17000
PLANT SCIENCES	2	4	18500	19125	*	*	*	7	32	19808	21176	*	*	*
NATURAL RESOURCES	+	8	+	20032				4	24	16985	19058	*	*	*
OTHER AGRICULTURAL SCIENC	1	7	25800	26829	*	*	*	29	56	25721	24411	30000	26000	22000
COMPUTER SCIENCE														
COMPUTER SCIENCE	46	362	30992	30012	36000	30744	26400	176	1382	29974	29804	34000	30000	25000
COMPUTER PROGRAMMING	2	16	25000	26526	*	*	*	9	86	27700	28223	*	*	*
INFORMATION SCIENCES & SY	17	112	27948	29147	*	*	*	40	457	28394	28631	31200	28008	26000
SYSTEMS ANALYSIS	1	3	22000	25669	*	*	*	2	17	23000	30556	*	*	*
HEALTH SCIENCES														
ALLIED HEALTH	+	53	+	28219				2	137	29480	27436	*	*	*
HEALTH SCIENCES	3	12	20333	21561	*	*	*	4	40	21250	20827	*	*	*
NURSING	2	126	25000	28330	*	*	*	7	246	23483	28270	*	*	*
PHARMACY	+	47	+	36811				14	86	39733	36728	*	*	*
SCIENCES														
ACTUARIAL	+	14	+	30757				1	78	20000	28267	*	*	*
ARCHITECTURAL & ENVIRONME	4	27	21000	24947	*	*	*	13	106	23346	25125	*	*	*
BIOLOGICAL	10	46	20648	22283	*	*	*	20	108	19859	21800	29200	20502	12000
CHEMISTRY	16	45	25968	25753	*	*	*	24	152	26307	27494	30000	27000	20496
GEOLOGY & GEOLOGICAL SCI	+	4	+	25200				4	29	25700	23463	*	*	*
MATHEMATICS	17	103	26069	27883	*	*	*	51	357	27346	27032	33000	28044	19822
PHYSICS	3	16	24999	28179	*	*	*	7	58	25028	29157	*	*	*
OTHER PHYSICAL & EARTH SC	5	9	20810	21009	*	*	*	6	18	21742	21044	*	*	*
POLYMER SCIENCE	+	2	+	31560				+	8	+	32066			
TEXTILE SCIENCE	+	6	+	27453				+	30	+	26979			
TOTALS	1316	8407						4161	33844					

' Percentiles are computed on regional data
* Not computed for fewer than 20 offers
+ No offers reported

BACHELOR'S DEGREE CANDIDATES

AVERAGE SALARY OFFERS

(Data Combined for Men and Women)

BY FUNCTIONAL AREA FOR ALL TYPES OF EMPLOYERS	INTERIM PERIOD 6/4/90 THROUGH 8/9/90							CUMULATIVE PERIOD 9/1/89 THROUGH 8/9/90						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'		
	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
FINANCE														
ACCOUNTING (PUBLIC)	66	779	$25082	$26347	$30000	$25000	$19992	336	4114	$24729	$26824	$29004	$25000	$19800
ACCOUNTING (PRIVATE)	48	365	25432	25293	30000	26496	18000	171	1486	24877	25273	30000	25920	18000
COMMERCIAL BANKING (CNSMR	4	54	21001	23914	*	*	*	11	279	17701	21915	*	*	*
COMMERCIAL BANKING (LENDG	3	37	17811	25302	*	*	*	11	302	18684	24171	*	*	*
INVESTMT BANKING (CORP FN	1	44	33840	29555	*	*	*	5	124	29988	29065	*	*	*
INVESTMT BANKNG (M & A)	1	3	26004	24335	*	*	*	2	19	26004	26534	*	*	*
INVESTMT BANKG (REAL EST)	+	5	+	25525				+	19	+	25358			
INVESTMT BANKG (SALES & T	3	8	21332	22662	*	*	*	7	36	21970	23226	*	*	*
FINANCIAL/TREASURY ANALYS	57	190	24651	25976	30000	24996	18996	112	774	24563	26692	30000	24996	18900
PORTFOLIO MGMT/BROKERAGE	2	18	21800	22394	*	*	*	6	90	21667	23430	*	*	*
UNDERWRITING	7	55	28318	25135	*	*	*	16	212	27252	24012	*	*	*
INSURANCE - CLAIMS	12	75	22050	21879	*	*	*	16	191	21749	22456	*	*	*
COMMUNICATIONS														
DESIGN/GRAPHIC ARTS	2	14	23004	18098	*	*	*	3	39	22004	20370	*	*	*
MEDIA PLANNING	+	10	+	18548				1	31	25200	19795	*	*	*
REPORTING	4	9	17000	16444	*	*	*	5	30	16400	16517	*	*	*
PRODUCTION	2	14	29100	24200	*	*	*	2	67	29100	25338	*	*	*
PUBLIC RELATIONS	14	38	19071	20413	*	*	*	30	114	19413	20322	25800	19098	14400
WRITING / EDITING	23	47	20696	21822	26004	19500	15000	38	112	19772	19972	26004	18750	13500
MARKETING														
ADVERTISING	11	40	26021	23681	*	*	*	24	104	25500	21927	27000	24000	18996
BRAND/PRODUCT MANAGEMENT	8	68	29126	26393	*	*	*	36	276	23771	25442	35004	21200	17000
BUYER/MERCHANDISING	22	94	22918	23302	25000	22992	18996	48	551	23190	23021	26000	22992	17004
DISTRIBUTION	2	40	30000	26430	*	*	*	7	158	24129	26152	*	*	*
MARKET RESEARCH	11	59	21862	24320	*	*	*	22	135	21789	25128	27000	22500	15600
PURCHASING	1	15	25000	25413	*	*	*	8	69	20562	24204	*	*	*
SALES	122	588	25449	24475	30000	24996	19800	269	2171	25439	24719	32364	25000	19000
PUBLIC ADMINISTRATION														
EXECUTIVE, LEGISL, & GENL	1	24	20195	21392	*	*	*	3	62	24132	21236	*	*	*
FINANC,TAXA, MONETARY POL	5	33	20300	23768	*	*	*	13	102	21405	23017	*	*	*
ECONOMIC PROGRAMS	1	12	25000	21721	*	*	*	2	28	26500	24373	*	*	*
LAW ENFORCEMENT	+	34	+	22336				1	67	18000	24037	*	*	*
MILITARY	5	35	20800	22925	*	*	*	10	133	23910	22375	*	*	*
NATIONAL SECURITY	3	6	24767	22133	*	*	*	4	15	23825	24459	*	*	*
URBAN / REGIONAL PLANNING	1	16	24996	21773	*	*	*	2	33	24996	23546	*	*	*
ENGINEERING														
BIOENGINEERING	39	46	35019	33374	36996	35496	33000	79	107	35089	33193	37200	35496	33000
DESIGN / CONSTRUCT	91	475	29607	30675	34140	30000	24600	335	2007	29555	30096	35000	30000	24000
ENVIRONMENTAL/SANITATION	17	55	29340	29174	*	*	*	50	261	28436	29334	34400	29068	21000
MANUFACTURING/INDUSTRIAL	124	526	31008	31724	34992	30498	27996	267	2160	30995	31948	34992	30996	27996
SYSTEMS / PROGRAMMING	20	88	30212	31039	33120	29700	27000	59	460	30131	31078	34440	30300	26000
POWER SYSTEMS	18	95	32082	31662	*	*	*	56	486	32526	31720	36500	32200	28068
SOFTWARE DESIGN & DEVELOP	62	156	31687	32064	36000	31900	26256	135	503	31255	31802	36000	31800	26004
HARDWARE DESIGN & DEVELOP	35	123	30388	31853	33500	31000	27000	56	417	30620	32303	33500	31100	26520

continued

BACHELOR'S DEGREE CANDIDATES

AVERAGE SALARY OFFERS

(Data Combined for Men and Women)

BY FUNCTIONAL AREA FOR ALL TYPES OF EMPLOYERS	INTERIM PERIOD 6/4/90 THROUGH 8/9/90							CUMULATIVE PERIOD 9/1/89 THROUGH 8/9/90						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'		
	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
ENGINEERING (continued)														
RESEARCH & DEVELOPMENT	17	111	$35666	$32109	*	*	*	68	689	$33588	$32283	$38000	$33550	$27504
TESTING	5	55	28899	29755	*	*	*	39	298	29042	30205	34500	30000	22140
PROCESS ENGINEERING	40	279	34461	35339	$37140	$35002	$29868	259	1669	34792	35045	37200	35160	31200
PROJECT ENGINEERING	43	253	30262	31818	35000	31500	26200	414	1383	32207	32130	36500	33000	26500
OTHER ENGINEERING	22	718	30132	31291	33500	30420	26000	127	2835	30917	31333	36000	31200	25500
HEALTH CARE														
ADMINISTRATIVE (HEALTH C	+	7	+	19788				1	38	16000	22109	*	*	*
INDUSTRIAL HYGIENE	+	22	+	29409				+	23	+	28826			
MEDICAL TECHNOLOGY	+	14	+	25269				3	40	19003	23950	*	*	*
NURSES / PERSONAL CARE	3	126	23167	28425	*	*	*	9	246	21764	28200	*	*	*
OCCUPATIONAL THERAPY	+	9	+	24933				1	28	26000	25644	*	*	*
PHARMACIST	+	42	+	36674				14	68	39733	37466	*	*	*
PHYSICAL THERAPY	1	18	25000	29180	*	*	*	1	60	25000	29309	*	*	*
RESPIRATORY THERAPY	+	3	+	23200				+	11	+	25030			
OTHER HEALTH RELATED	13	50	18486	22964	*	*	*	20	106	19138	21842	21996	19752	14400
SOCIAL SERVICES														
ADMINISTRATION	2	19	28800	22583	*	*	*	7	56	21943	19827	*	*	*
COUNSELING	4	46	13249	16385	*	*	*	14	102	14896	16658	*	*	*
FUNDRAISING / DEVELOPMENT	4	19	19950	17893	*	*	*	5	35	18560	16930	*	*	*
SOCIAL WORK	5	40	14810	16994	*	*	*	9	82	15384	17313	*	*	*
COMPUTER SCIENCE														
COMPUTER PROGRAMMING	70	288	29880	28696	33504	30000	26000	192	1232	29634	28589	33504	30000	24996
INFORMATION SYSTEMS	26	135	25757	28913	31500	24996	20000	75	608	26675	28262	32196	27840	19992
SYSTEMS ANALYSIS & DESIGN	2	201	25022	29333	*	*	*	50	689	28704	29539	33000	28026	24000
OTHER FUNCTIONAL CATEGORIES														
ACTUARIAL	1	28	29000	30740	*	*	*	6	123	25753	30222	*	*	*
AGRICULTURE/NAT'L RESOURC	11	32	18680	19888	*	*	*	70	162	20634	20122	25800	20002	15054
ARCHITECTURE	5	12	24799	22980	*	*	*	9	35	24500	21993	*	*	*
CONSULTING	13	229	30322	28351	*	*	*	26	987	29103	28679	33996	30000	25000
HUMAN RESRCS /INDUS RELS	17	49	20301	22568	*	*	*	38	172	19619	23233	27000	18848	15000
MANAGEMENT TRAINEE	62	723	21953	22257	26500	20800	17000	223	2459	21975	22269	28000	20600	16200
MATH/STATISTICIANS	1	20	27500	26909	*	*	*	4	49	24423	25451	*	*	*
PARALEGAL	+	31	+	22006				5	61	20943	20908	*	*	*
RESEARCHERS NON-TECHNICAL	1	16	17700	25456	*	*	*	4	47	18220	22480	*	*	*
RESEARCHERS - TECHNICAL	+	27	+	28073				+	80	+	27896			
TEACHING	100	392	20233	19634	24000	19500	16650	210	1027	20055	19353	24996	19650	15700
TOTALS	1316	8407						4161	33844					

' Percentiles are computed on regional data
* Not computed for fewer than 20 offers
+ No offers reported

RMCPA REGIONAL Report No. 6 SEPTEMBER 1990

(Data Combined for Men and Women)

MASTER'S DEGREE CANDIDATES

AVERAGE SALARY OFFERS-INEXPERIENCED

GRADUATE ALL TYPES OF EMPLOYERS	INTERIM PERIOD 6/4/90 THROUGH 8/9/90							CUMULATIVE PERIOD 9/1/89 THROUGH 8/9/90						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'		
	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
BUSINESS														
ACCOUNTING	47	83	$28915	$29484	$33492	$30000	$24000	115	365	$28524	$29647	$33000	$28200	$24000
MBA--NON-TECH	59	228	38173	36009	48000	37000	30000	144	798	37311	36175	46500	36000	29000
MBA--TECH	+	49	+	36349				4	174	36175	37737	*	*	*
MS-BUSINESS	+	3	+	27753				+	58	+	34347			
PUBLIC ADMINISTRATION	+	+	+	+				+	+	+	+			
ECONOMICS & FINANCE (BANK	4	31	30323	32530	*	*	*	5	246	29458	36812	*	*	*
HOTEL/RESTAURANT MNGMT	+	+	+	+				+	+	+	+			
HUMAN RESOURCES (INCL LAB	7	15	33285	30646	*	*	*	10	72	33098	31487	*	*	*
MANAGEMENT INFORMATION SY	+	3	+	29700				1	49	36900	33739	*	*	*
MARKETING/MKTNG MGT (RESE	3	11	33400	32109	*	*	*	3	90	33400	35440	*	*	*
MERCHANDISING MANAGEMENT	+	+	+	+				+	+	+	+			
COMMUNICATIONS														
ADVERTISING	+	2	+	24000				+	2	+	24000			
COMMUNICATIONS	+	9	+	29422				+	17	+	27602			
JOURNALISM	+	+	+	+				1	2	23000	24500	*	*	*
EDUCATION														
EDUCATION ADMINISTRATION	+	16	+	24987				+	30	+	25698			
ELEMENTARY EDUCATION	1	12	21530	24005	*	*	*	3	36	21190	22893	*	*	*
PHYSICAL EDUCATION	2	5	23496	23598	*	*	*	3	11	20996	27508	*	*	*
READING EDUCATION	+	+	+	+				+	1	+	22000			
SPECIAL EDUCATION	3	10	25100	24141	*	*	*	8	37	23928	22798	*	*	*
HUMANITIES														
FOREIGN LANGUAGES	+	+	+	+				+	2	+	24350			
LETTERS	1	5	26601	24920	*	*	*	2	9	24801	22400	*	*	*
VISUAL & PERFORMING ARTS	2	2	27802	27802	*	*	*	4	9	27152	25399	*	*	*
HUMANITIES - OTHER	+	1	+	30000				1	3	23000	24333	*	*	*
SOCIAL SCIENCES														
CRIMINAL JUSTICE	+	+	+	+				+	+	+	+			
HISTORY	+	1	+	25000				+	2	+	22500			
POLITICAL SCIENCE / GOVT	+	+	+	+				+	+	+	+			
PSYCHOLOGY	3	17	28923	23055	*	*	*	4	47	30444	24169	*	*	*
SOCIOLOGY	+	+	+	+				+	3	+	20500			
SOCIAL SCIENCES - OTHER	10	17	28392	27713	*	*	*	14	26	27861	26536	*	*	*

continued

RMCPA REGIONAL Report No. 6 SEPTEMBER 1990

(Data Combined for Men and Women)

MASTER'S DEGREE CANDIDATES

AVERAGE SALARY OFFERS-INEXPERIENCED

GRADUATE ALL TYPES OF EMPLOYERS	INTERIM PERIOD 6/4/90 THROUGH 8/9/90							CUMULATIVE PERIOD 9/1/89 THROUGH 8/9/90						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'		
	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
ENGINEERING														
AEROSPACE & AERONAUTICAL	1	28	$36036	$37713	*	*	*	9	86	$35005	$36114	*	*	*
AGRICULTURAL	+	2	+	41448				+	8	+	37700			
BIOENGINEERING & BIOMEDIC	+	+	+	+				+	4	+	36500			
CHEMICAL	8	19	36110	36512	*	*	*	22	152	36357	37862	$38700	$36798	$34296
CIVIL	16	50	32455	32770	*	*	*	34	242	31882	32366	37992	30000	26820
COMPUTER	+	24	+	37496				3	55	34167	35748	*	*	*
ELECTRICAL/ELECTRONIC	13	114	36725	37907	*	*	*	31	405	36879	37526	39000	37908	34000
INDUSTRIAL	+	17	+	33031				+	87	+	35362			
MECHANICAL	23	98	35072	35346	$37500	$36000	$32000	56	346	35623	36506	37800	36000	33792
METALLURGICAL	+	9	+	36878				8	38	37600	36792	*	*	*
MINING & MINERAL	1	2	54000	45000	*	*	*	2	7	54000	39626	*	*	*
NUCLEAR	+	1	+	38400				+	19	+	36728			
PETROLEUM	+	3	+	41400				4	29	38500	38412	*	*	*
TEXTILE	+	2	+	33510				+	2	+	33510			
HEALTH SCIENCES														
ALLIED HEALTH	+	2	+	19500				+	13	+	25696			
HEALTH SCIENCES	+	+	+	+				1	9	16416	20402	*	*	*
NURSING	+	+	+	+				+	2	+	34900			
SCIENCES														
AGRICULTURAL & NATL RESOU	2	2	17252	17252	*	*	*	6	13	24251	22839	*	*	*
ARCHITECTURAL & ENVIRONME	3	3	23885	23885	*	*	*	8	11	27269	26905	*	*	*
BIOLOGICAL	+	5	+	22360				+	13	+	27279			
CHEMISTRY	+	2	+	36660				+	23	+	32320			
COMPUTER SCIENCE														
COMPUTER SCIENCE	24	99	34125	37175	37000	34496	30000	40	266	34369	36849	38496	34992	30000
SCIENCES														
GEOLOGY & RELATED GEOLOGI	+	10	+	34086				19	63	34408	33644	*	*	*
MATHEMATICS (INCL ACTUARI	1	13	32496	29390	*	*	*	9	45	30982	30069	*	*	*
PHYSICS	+	1	+	41600				+	12	+	31480			
POLYMER	+	+	+	+				+	9	+	37098			
TOTALS	234	1026						574	4048					

Master's Degree Candidates - Experience [1]

(Data Combined for Men and Women)

AVERAGE SALARY OFFERS

GRADUATE ALL TYPES OF EMPLOYERS	INTERIM PERIOD 6/4/90 THROUGH 8/9/90							CUMULATIVE PERIOD 9/1/89 THROUGH 8/9/90						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'		
	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
OVER 1 TO 2 YEARS														
MBA--NON-TECH	14	81	$40786	$39595	*	*	*	52	397	$37473	$43310	$45000	$38000	$28000
MBA--TECH	+	19	+	47446				2	115	42000	48191	*	*	*
OVER 2 TO 4 YEARS														
MBA--NON-TECH	13	64	37246	40320	*	*	*	39	453	38831	45683	48000	38000	30000
MBA--TECH	+	46	+	46161				1	234	42000	50355	*	*	*
OVER 4 YEARS														
MBA--NON-TECH	9	66	42444	43515	*	*	*	42	341	42004	45883	53000	40000	30000
MBA--TECH	1	49	47000	46586	*	*	*	2	171	45000	51452	*	*	*
TOTALS	37	325						138	1711					

1 Years of previous full-time, nonmilitary employment
' Percentiles are computed on regional data
* Not computed for fewer than 20 offers
+ No offers reported

DOCTORAL DEGREE CANDIDATES

AVERAGE SALARY OFFERS

(Data Combined for Men and Women)

INTERIM PERIOD 6/4/90 THROUGH 8/9/90

CUMULATIVE PERIOD 9/1/89 THROUGH 8/9/90

BY CURRICULUM FOR ALL TYPES OF EMPLOYERS	NUMBER OF OFFERS REGIONAL	NUMBER OF OFFERS NATIONAL	AVERAGE $ OFFERS REGIONAL	AVERAGE $ OFFERS NATIONAL	PERCENTILES' 90TH	PERCENTILES' 50TH	PERCENTILES' 10TH	NUMBER OF OFFERS REGIONAL	NUMBER OF OFFERS NATIONAL	AVERAGE $ OFFERS REGIONAL	AVERAGE $ OFFERS NATIONAL	PERCENTILES' 90TH	PERCENTILES' 50TH	PERCENTILES' 10TH
BUSINESS														
BUSINESS ADMIN & MNGMT.	+	+	+	+				+	1	+	$38000			
COMPUTER & INFOR SCIENCES	+	17	+	$55606				+	25	+	54788			
ECONOMICS	+	+	+	+				+	3	+	44000			
EDUCATION														
EDUCATION ADMINISTRATION	3	23	$38667	46128	*	*	*	5	43	$41000	44900	*	*	*
HUMANITIES & SOCIAL SCIENCES														
ENGLISH	+	+	+	+				+	6	+	30340			
FOREIGN LANGUAGES	+	+	+	+				+	+	+	+			
HUMANITIES	+	1	+	28000				+	2	+	26000			
PSYCHOLOGY	2	7	30800	35857	*	*	*	2	13	30800	34154	*	*	*
SOCIOLOGY	2	2	32502	32502	*	*	*	4	4	32502	32502	*	*	*
SOCIAL SCIENCES	+	5	+	37800				+	10	+	34200			
ENGINEERING														
AEROSPACE	+	2	+	56000				+	6	+	48932			
CHEMICAL	11	45	51400	50392	*	*	*	24	177	51066	50524	$53892	$50100	$48600
CIVIL	2	11	56400	45177	*	*	*	2	20	56400	44481	*	*	*
COMPUTER	+	11	+	52536				+	15	+	50526			
ELECTRICAL/ELECTRONIC	1	51	48996	53315	*	*	*	1	84	48996	53147	*	*	*
INDUSTRIAL ENGINEERING	+	+	+	+				+	2	+	51500			
MECHANICAL	+	15	+	51853				1	40	48000	49887	*	*	*
METALLURGICAL	+	12	+	46867				2	30	45500	47296	*	*	*
SCIENCES														
AGRICULTURE & NAT'L RESRC	+	2	+	45500				1	16	39600	38912	*	*	*
BIOLOGICAL	+	2	+	32500				+	2	+	32500			
CHEMISTRY	5	40	41866	45258	*	*	*	11	145	42843	45356	*	*	*
GEOLOGICAL SCIENCES	+	3	+	41267				3	14	40167	38028	*	*	*
MATHEMATICS	+	5	+	48704				3	11	34000	42775	*	*	*
PHYSICS	1	6	35000	41717	*	*	*	1	17	35000	41486	*	*	*
POLYMER	+	1	+	45000				+	8	+	46625			
TOTALS	27	261						60	694					

' Percentiles are computed on regional data
* Not computed for fewer than 20 offers
+ No offers reported

AVERAGE SALARY OFFERS SEPTEMBER 1990 RMCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/EMPLOYER

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	PUBL ACCNTNG	ADVERTISING	ARCHITECTURAL	BANKING (COMME	BANKING (INVES	COMMUNICATION	COMPUTER SFT/D	CONSULT SVCS	ENGINEERING /
ACCOUNTING	24653 340 38400/19800			22000 2		25500 2	18989 10	29000 3	16000 1
BUSINESS ADMIN (INCL MGMT	26500 2	20000 1	13000 1	18270 4	21000 3	28726 4	26975 4	23500 1	
ECONOM & FINANCE (BANKING	28000 7	17000 1		18195 20 24996/13200	23617 11	28766 6	22989 8	26099 18	
HUMAN RSRCS (incl LABOR R				16826 2			19992 1		
MANAGEMENT INFO SYSTEMS	32496 4			30000 2			25745 16	25245 8	
MARKETING/MARK MGMT (RESR		20000 1				21199 5	26681 11	26450 6	
ADVERTISING		20969 7		15360 2			21996 2		
COMMUNICATIONS		16500 1		16800 1		15625 8	26004 1	25000 1	
JOURNALISM						13500 4	27000 1		
FOREIGN LANGUAGES							15750 2		
LETTERS (incl English, Li	34992 1						22425 8		
HISTORY								23004 2	
PSYCHOLOGY				14500 1	18996 1	24000 1	16402 5		
SOCIOLOGY							17004 2		
SOCIAL SCIENCES-OTHER				13440 1			17901 8	24996 1	
AGRICULTURAL									28320 1
ARCHITECTURAL									26357 7
CHEMICAL							34080 1	32237 11	32000 1
CIVIL								27990 30 35000/24000	29487 22 38352/27000
COMPUTER						30000 1	28780 5		24000 1
ELECTRICAL/ELECTRONIC	27000 1					31287 15	33242 28 45000/28000	32491 14	30540 9
INDUSTRIAL						32400 1		29667 3	
MECHANICAL						31380 1	30028 7	31572 11	30172 5

AVERAGE SALARY OFFERS SEPTEMBER 1990 RMCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/EMPLOYER

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	PUBL ACCNTNG	ADVERTISING	ARCHITECTURAL	BANKING (COMME	BANKING (INVES	COMMUNICATION	COMPUTER SFT/D	CONSULT SVCS	ENGINEERING /
METALLURGICAL								32000 1	
MINING (INCL GEOLOGICAL)								24333 3	26669 7
PETROLEUM								31600 3	33000 1
ENGINEERING TECHNOLOGY						29466 6	30864 6	26213 5	21340 5
INDUSTRIAL TECHNOLOGY								34992 2	
AGRIBUSINESS	25500 1			18200 2				22000 1	24720 1
ANIMAL SCIENCES						13000 1			
PLANT SCIENCES								19000 1	
OTHER AGRICULTURAL SCIENC				19500 1					
COMPUTER SCIENCE						31502 5	30157 53 45996/26000	26910 2	32670 2
COMPUTER PROGRAMMING						30000 1	26000 1		
INFORMATION SCIENCES & SY	31000 1					32950 2	28329 15	30125 4	
ARCHITECTURAL & ENVIRONME			22591 11						
CHEMISTRY						25500 2		24000 1	
MATHEMATICS						29500 1	27200 6	29439 3	
PHYSICS									20000 1

AVERAGE SALARY OFFERS SEPTEMBER 1990 RMCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/EMPLOYER

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	FINANCE	HOSPITALITY(AM	HOSPITALITY(HO	INSURANCE	LEGAL SVCS	MERCHANDISING	PERSONNEL SUPP	PROTECTIVE SER	PUBLISHING
ACCOUNTING	21819 10		22840 5	19700 4		20658 7			
BUSINESS ADMIN (INCL MGMT	21967 6	16375 4	18525 2	22800 6		20581 32 35000/16500			
ECONOM & FINANCE (BANKING	24940 23 41000/18900	19868 6	23214 7	24155 20 30000/19000		23793 39 35004/19200	27996 2		
HUMAN RSRCS (incl LABOR R		21000 1		19000 1		21571 7			
MANAGEMENT INFO SYSTEMS	26400 1			26716 10		24164 6			
MARKETING/MARK MGMT (RESR	26198 5	21033 9	22000 2	26538 16		22319 101 45000/19000	23495 3		
ADVERTISING						23250 4			
COMMUNICATIONS	18996 1			22400 5		18650 2			
JOURNALISM			16000 1	18827 4		19500 4			20733 3
PHYSICAL EDUCATION		13200 1							
TEXTILES & CLOTHING						18086 7			
MERCHANDISING MANAGEMENT						20748 8			
FOREIGN LANGUAGES	26004 2					23597 5			30000 2
LETTERS (incl English, Li		18000 2		24000 2					
CRIMINAL JUSTICE					20000 3				
HISTORY		15000 1	20000 1	25500 1		19900 3			
POLITICAL SCIENCE/GOVT				27000 1	17500 2	24664 3			
PSYCHOLOGY		23700 2		18000 1		19504 8			
SOCIAL SCIENCES-OTHER	21600 2	12000 1		21800 2					
AEROSPACE & AERONAUTICAL				32000 1					
COMPUTER				28000 1					
MECHANICAL				33000 1					
AGRIBUSINESS	20000 1					23000 2			

AVERAGE SALARY OFFERS SEPTEMBER 1990 RMCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/EMPLOYER

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	FINANCE	HOSPITALITY(AM	HOSPITALITY(HO	INSURANCE	LEGAL SVCS	MERCHANDISING	PERSONNEL SUPP	PROTECTIVE SER	PUBLISHING
NATURAL RESOURCES		17800 1							
COMPUTER SCIENCE				26445 8		28000 2			
COMPUTER PROGRAMMING						29000 1			
INFORMATION SCIENCES & SY				28356 4					
PHARMACY						43533 8			
ARCHITECTURAL & ENVIRONME				30000 1					
BIOLOGICAL			14000 1			12000 1			
CHEMISTRY	26500 2					19733 3			
MATHEMATICS				26904 5					

AVERAGE SALARY OFFERS SEPTEMBER 1990 RMCPA REGIONAL CUMULATIVE REPORT

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

PART 3 - PAGE 1

BY CURRICULUM/EMPLOYER

CURRICULUM	REAL ESTATE	RESEARCH ORGAN	TRANSPORTATION	UTILITIES	EDUCATION	FEDERAL GOVERN	LOCAL/STATE GO	HOSPITALS	HEALTH SRVCS (
ACCOUNTING	20996 2		25500 5	23831 4		20229 18	23840 10	30000 2	27797 6
BUSINESS ADMIN (INCL MGMT	30000 1		21300 4		20330 1	20468 8	23088 3	16000 1	22000 1
ECONOM & FINANCE (BANKING			26450 2		16000 5	20635 12	20627 4	26000 1	30000 2
HUMAN RSRCS (incl LABOR R			24000 1						
MANAGEMENT INFO SYSTEMS				28250 2	19992 2	18451 3			
MARKETING/MARK MGMT (RESR			26000 2			21763 5	20000 2	24000 1	27621 4
COMMUNICATIONS			19000 1		22000 1	22800 2	20004 1		32000 1
JOURNALISM							21750 2		
TELECOMMUN/BROADCASTING							25200 1		
ELEMENTARY EDUCATION					20098 97 32800/15000		19400 3		
PHYSICAL EDUCATION					21345 12		13100 2	18664 3	
SPECIAL EDUCATION					19580 18				
HUMAN ECOLOGY (HOME ECONO					23000 1				
MERCHANDISING MANAGEMENT					17004 4				
FOREIGN LANGUAGES					19050 4	24652 2			
LETTERS (incl English, Li					23252 12				19500 2
VISUAL & PERFORMING ARTS			26004 1		19191 25 30000/15996				
HUMANITIES - OTHER						19400 1			
CRIMINAL JUSTICE						12000 1	18000 1		
HISTORY		27500 1	24000 2		14820 4	24996 1	15000 2		
POLITICAL SCIENCE/GOVT			15000 2		13800 1	23997 3	26000 3	18240 2	
PSYCHOLOGY			12000 1		14808 5		14400 2	12996 1	13000 2
SOCIOLOGY									30000 1

AVERAGE SALARY OFFERS SEPTEMBER 1990 RMCPA REGIONAL CUMULATIVE REPORT

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

PART 3 - PAGE 2

BY CURRICULUM/EMPLOYER

CURRICULUM	REAL ESTATE	RESEARCH ORGAN	TRANSPORTATION	UTILITIES	EDUCATION	FEDERAL GOVERN	LOCAL/STATE GO	HOSPITALS	HEALTH SRVCS (
SOCIAL SCIENCES-OTHER	24996 2	17700 ?	20004 2		17431 11	24076 4	23180 2	18300 1	13950 4
ARCHITECTURAL							25343 3		
CHEMICAL		33000 1		32800 3		31352 2			
CIVIL			26360 3	31506 10	20004 1	26151 14	26072 53 36000/21461		33000 1
COMPUTER		30270 2	30000 1		24960 2	26600 2	28167 3		
ELECTRICAL/ELECTRONIC		31000 3	35025 4	31847 21 42000/28068		26428 59 38000/21000	25301 5	24329 4	
INDUSTRIAL				29000 1		24852 10			
MECHANICAL		29463 4	29850 1	31539 11		28490 15			
METALLURGICAL		32000 1							
MINING (INCL GEOLOGICAL)				31800 1					
PETROLEUM						27500 1	26200 1		
ENGINEERING TECHNOLOGY		25150 2		31610 2		21720 3	17404 2		
INDUSTRIAL TECHNOLOGY		29496 1							
AGRIBUSINESS						19674 4	22600 3		
ANIMAL SCIENCES								14004 1	
PLANT SCIENCES						21647 2	17288 3		
NATURAL RESOURCES							16713 3		
COMPUTER SCIENCE		31992 2	32000 1		18998 2	25118 10	25625 4	29000 1	24250 2
COMPUTER PROGRAMMING						20000 1			
INFORMATION SCIENCES & SY						19732 3	26000 1		
HEALTH SCIENCES								25000 1	24000 2
NURSING								23230 6	25000 1
PHARMACY								29500 1	

AVERAGE SALARY OFFERS SEPTEMBER 1990 RMCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/EMPLOYER

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	REAL ESTATE	RESEARCH ORGAN	TRANSPORTATION	UTILITIES	EDUCATION	FEDERAL GOVERN	LOCAL/STATE GO	HOSPITALS	HEALTH SRVCS (
ARCHITECTURAL & ENVIRONME							25000 1		
BIOLOGICAL					18803 5		15000 1	21498 6	18492 1
CHEMISTRY					22667 3				
GEOLOGY & GEOLOGICAL SCI						20000 1			
MATHEMATICS		34500 1			22005 10	18697 4		26000 1	
PHYSICS						21100 2			
OTHER PHYSICAL & EARTH SC					19413 4				

AVERAGE SALARY OFFERS SEPTEMBER 1990 RMCPA REGIONAL CUMULATIVE REPORT

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

PART 4 - PAGE 1

BY CURRICULUM/EMPLOYER

CURRICULUM	MEMBERSHIP/REL	MUSEUMS & CULT	SOCIAL SRVCS/P	OTHER NON-PROF	AEROSPACE	AGRIBUSINESS &	AUTOMOTIVE & M	BUILDING MATLS	CHEMICAL, DRUG
ACCOUNTING	12000 1		18200 2		31400 2	21000 2		22500 2	26317 6
BUSINESS ADMIN (INCL MGMT			15333 3		23454 1	29763 1	24000 1	18000 1	17000 2
ECONOM & FINANCE (BANKING	17400 2				25500 1	21435 3	26415 4	33000 2	29456 12
MANAGEMENT INFO SYSTEMS					31538 2				32500 1
MARKETING/MARK MGMT (RESR				24000 1			27996 4	21600 5	26136 10
ADVERTISING			21000 1	15000 1					
COMMUNICATIONS		22500 1		17000 1				19300 1	24600 2
JOURNALISM						25000 1			
SPECIAL EDUCATION			17000 1						
LETTERS (incl English, Li	19500 2		17000 1						
HISTORY				12000 2					
POLITICAL SCIENCE/GOVT			15100 1						29460 2
PSYCHOLOGY			13475 4	11004 2		20004 1			
SOCIOLOGY			17000 1						
SOCIAL SCIENCES-OTHER	19500 2		16148 6		29004 1				
AEROSPACE & AERONAUTICAL					30794 16				
AGRICULTURAL						26120 2			
ARCHITECTURAL								27150 2	
CHEMICAL					32850 4		33050 4	32606 7	34853 138 39900/33000
CIVIL						33000 1		28439 40 36000/24996	29400 2
COMPUTER					31136 5				
ELECTRICAL/ELECTRONIC					30857 59 34800/27120	25200 1	32124 8	31672 5	35238 6
INDUSTRIAL					28063 6	22000 1	32100 3	29730 43 41004/25200	31200 1

AVERAGE SALARY OFFERS SEPTEMBER 1990 RMCPA REGIONAL CUMULATIVE REPORT

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

BY CURRICULUM/EMPLOYER

CURRICULUM	MEMBERSHIP/REL	MUSEUMS & CULT	SOCIAL SRVCS/P	OTHER NON-PROF	AEROSPACE	AGRIBUSINESS &	AUTOMOTIVE & M	BUILDING MATLS	CHEMICAL, DRUG
MECHANICAL					30066 90 34992/27996	33750 2	32584 39 37800/29500	29157 7	33669 32 35000/33000
METALLURGICAL							32265 4		33500 1
MINING (INCL GEOLOGICAL)						18996 1		28500 1	
ENGINEERING TECHNOLOGY					28042 13		27200 2	24157 7	
INDUSTRIAL TECHNOLOGY					30492 38 36000/27996		34344 4		
AGRIBUSINESS						21597 25 30000/17000			
ANIMAL SCIENCES					23496 2	19281 8			
OTHER AGRICULTURAL SCIENC						25288 8			
COMPUTER SCIENCE					32108 17				33060 2
COMPUTER PROGRAMMING									28500 1
INFORMATION SCIENCES & SY									28500 1
ALLIED HEALTH						25000 1			33960 1
HEALTH SCIENCES			12000 1						
PHARMACY									35700 5
BIOLOGICAL				12000 1		12000 1			29200 1
CHEMISTRY									27624 8
MATHEMATICS					33555 4				32800 1
PHYSICS					30333 3				
OTHER PHYSICAL & EARTH SC									26400 2

AVERAGE SALARY OFFERS SEPTEMBER 1990 RMCPA REGIONAL CUMULATIVE REPORT

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 16330

BY CURRICULUM/EMPLOYER

CURRICULUM	COMPUTER & BUS	ELECTR & ELECT	FOOD & BEVERAG	HOUSEHOLD & PE	METALS & METAL	MINING	PACKAGING & AL	PAPER & WOOD P	PETROLEUM & AL
ACCOUNTING			23800 3			23416 2			27384 35 33000/25000
BUSINESS ADMIN (INCL MGMT	24250 4		24500 2		25000 1		31000 1		23425 4
ECONOM & FINANCE (BANKING	19100 4	28850 4	33001 10		20000 1		28000 1		26777 22 31000/25000
HUMAN RSRCS (incl LABOR R			26500 1						24996 1
MANAGEMENT INFO SYSTEMS	26278 8	27977 7	26664 3		27822 4				30000 1
MARKETING/MARK MGMT (RESR	19300 2	27033 3	26442 19	24517 6	24125 8			21600 2	25600 10
ADVERTISING			26496 1						
COMMUNICATIONS		33996 1	27000 1	23000 1				23000 1	
PHYSICAL EDUCATION									29996 3
FOREIGN LANGUAGES		30000 2		24332 3					
LETTERS (incl English, Li	20004 2								
VISUAL & PERFORMING ARTS	20004 2		48332 3						
HUMANITIES - OTHER			24000 1						
POLITICAL SCIENCE/GOVT			28500 2						
PSYCHOLOGY	24000 1	15000 1	24500 1	30000 1					
SOCIOLOGY			27250 2						
SOCIAL SCIENCES-OTHER	27996 1			50004 2					
AEROSPACE & AERONAUTICAL		31500 1							
AGRICULTURAL			30475 8						30000 1
CHEMICAL	32500 2	34276 22 36000/33948	34248 4	35904 10	31200 1	34020 2		37092 2	36312 156 40500/34500
CIVIL		30150 2			37336 3	30000 3			32710 14
COMPUTER	30656 19	32440 9							34700 2
ELECTRICAL/ELECTRONIC	34764 53 51996/30500	32298 83 39600/29820	32632 9	34500 2	32520 1	32521 5	30000 1		33969 37 42000/30000

AVERAGE SALARY OFFERS SEPTEMBER 1990 RMCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/EMPLOYER

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	COMPUTER & BUS	ELECTR & ELECT	FOOD & BEVERAG	HOUSEHOLD & PE	METALS & METAL	MINING	PACKAGING & AL	PAPER & WOOD P	PETROLEUM & AL
INDUSTRIAL		31900 4	32500 2	33000 3				29500 2	30667 3
MECHANICAL	32280 8	31400 31 34080/29796	31930 10	35700 2	30192 11	33532 3			34844 100 38600/33000
METALLURGICAL	32500 1				32904 33 37000/31800	32430 10			34250 2
MINING (INCL GEOLOGICAL)						30364 17			34500 1
PETROLEUM									36464 41 41970/34000
ENGINEERING TECHNOLOGY	28500 2	31600 2			31653 6			35004 2	32328 3
INDUSTRIAL TECHNOLOGY	36000 2	30428 11							
AGRIBUSINESS			20880 10						28500 2
ANIMAL SCIENCES			21347 12						
PLANT SCIENCES			24500 1						
OTHER AGRICULTURAL SCIENC			26205 20 30000/23000						
COMPUTER SCIENCE	30580 25 39996/26400	30749 16	27000 2	33000 2				39492 1	31771 14
COMPUTER PROGRAMMING		30000 1							30000 2
INFORMATION SCIENCES & SY	29600 5	28550 2							30600 2
SYSTEMS ANALYSIS	23000 2								
BIOLOGICAL									30744 2
CHEMISTRY		34992 2	26400 1						29400 2
GEOLOGY & GEOLOGICAL SCI					24000 1				29400 2
MATHEMATICS	31580 2	30222 4							30463 8
PHYSICS	21996 1								

AVERAGE SALARY OFFERS SEPTEMBER 1990 RMCPA REGIONAL CUMULATIVE REPORT

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

BY CURRICULUM/EMPLOYER

CURRICULUM	PRINTING	RUBBER PRODUCT	SCIENTIFIC & I	STONE, CLAY, G	TEXTILES & APP	WIDELY DIVERSI	OTHER EMPLOYER
ACCOUNTING					25000 1	18000 1	28333 6
BUSINESS ADMIN (INCL MGMT				35004 2			24000 7
ECONOM & FINANCE (BANKING			28992 1	25200 1			21715 7
MARKETING/MARK MGMT (RESR	24000 1	25000 1	28000 1		25250 2	26123 4	21636 11
ADVERTISING							27000 2
JOURNALISM						26496 1	
FOREIGN LANGUAGES		39000 2			27996 2		29004 4
LETTERS (incl English, Li							24240 2
VISUAL & PERFORMING ARTS							21996 1
PSYCHOLOGY					22000 1		24000 1
SOCIAL SCIENCES-OTHER				39996 1			12000 2
AGRICULTURAL							32000 1
CHEMICAL	33000 2	33739 5	31500 2	28000 1		35271 9	35706 4
CIVIL			30000 1	30492 2		29000 1	31924 11
COMPUTER						36800 1	
ELECTRICAL/ELECTRONIC			29500 1	37200 2		29966 7	26547 8
INDUSTRIAL				36000 2			27500 2
MECHANICAL		30310 1	32580 4	32600 3		33569 7	32366 7
MINING (INCL GEOLOGICAL)						34000 1	
ENGINEERING TECHNOLOGY			28000 1				24998 5
INDUSTRIAL TECHNOLOGY		33336 3	27000 4			34500 2	27832 6
AGRIBUSINESS							16200 1
COMPUTER SCIENCE						33000 1	30996 2

AVERAGE SALARY OFFERS SEPTEMBER 1990 RMCPA REGIONAL CUMULATIVE REPORT

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

BY CURRICULUM/EMPLOYER

CURRICULUM	PRINTING	RUBBER PRODUCT	SCIENTIFIC & I	STONE, CLAY, G	TEXTILES & APP	WIDELY DIVERSI	OTHER EMPLOYER	
COMPUTER PROGRAMMING							25800	1
ACTUARIAL							20000	1
MATHEMATICS							29000	1

CURRICULUM	PUBL ACCNTNG	ADVERTISING	ARCHITECTURAL	BANKING (COMME	BANKING (INVES	COMMUNICATION	COMPUTER SFT/D	CONSULT SVCS	ENGINEERING /
BACHELOR - NON TECHNICAL	24847 354 38400/19992	20026 11	13000 1	18574 35 30000/13440	22785 15	21583 30 50000/12996	22458 79 42000/15000	25924 40 34000/21600	16000 1
BACHELOR - TECHNICAL	27833 3		22591 11	18633 3		30189 36 35900/26256	30464 122 45996/26400	29621 95 40000/24000	28249 63 38352/24000

CURRICULUM	FINANCE	HOSPITALITY(AM	HOSPITALITY(HO	INSURANCE	LEGAL SVCS	MERCHANDISING	PERSONNEL SUPP	PROTECTIVE SER	PUBLISHING
BACHELOR - NON TECHNICAL	23904 50 41000/17000	19208 27 27600/13200	21875 18	24094 73 50004/18000	19000 5	21991 236 45000/18000	25295 5		24440 5
BACHELOR - TECHNICAL	24333 3	17800 1	14000 1	27738 21 33000/26196		32380 17			

CURRICULUM	REAL ESTATE	RESEARCH ORGAN	TRANSPORTATION	UTILITIES	EDUCATION	FEDERAL GOVERN	LOCAL/STATE GO	HOSPITALS	HEALTH SRVCS (
BACHELOR - NON TECHNICAL	24397 5	20967 3	22461 23 28200/15000	25304 6	19632 203 32800/15000	20988 60 29000/16305	21169 38 35000/14400	20814 12	23568 23 35000/14400
BACHELOR - TECHNICAL		30275 17	31103 10	31698 49 42000/28674	21024 27 27000/15700	25557 133 38000/20000	24918 83 36000/18096	23295 21 31200/20800	24713 7

CURRICULUM	MEMBERSHIP/REL	MUSEUMS & CULT	SOCIAL SRVCS/P	OTHER NON-PROF	AEROSPACE	AGRIBUSINESS &	AUTOMOTIVE & M	BUILDING MATLS	CHEMICAL, DRUG
BACHELOR - NON TECHNICAL	17829 7	22500 1	16015 20 21000/13000	14573 7	29119 7	22634 8	26849 9	23300 11	27067 35 36996/22992
BACHELOR - TECHNICAL			12000 1	12000 1	30412 257 50000/27996	22596 51 34500/17000	32455 64 37800/29500	29094 112 41004/24996	34126 202 40000/30000

CURRICULUM	COMPUTER & BUS	ELECTR & ELECT	FOOD & BEVERAG	HOUSEHOLD & PE	METALS & METAL	MINING	PACKAGING & AL	PAPER & WOOD P	PETROLEUM & AL
BACHELOR - NON TECHNICAL	23093 24 29500/15600	27852 18	28934 49 60000/24000	28700 13	24949 14	23416 2	29500 2	22067 3	26872 76 33000/25000
BACHELOR - TECHNICAL	32404 122 51996/26800	32039 190 41400/28860	27250 79 35500/19000	34971 19	32278 56 41004/29760	31543 40 36000/30000	30000 1	34669 7	35016 394 42000/31000

CURRICULUM	PRINTING	RUBBER PRODUCT	SCIENTIFIC & I	STONE, CLAY, G	TEXTILES & APP	WIDELY DIVERSI	OTHER EMPLOYER
BACHELOR - NON TECHNICAL	24000 1	34333 3	28496 2	33601 4	25582 6	24831 6	23640 43 38004/16000
BACHELOR - TECHNICAL	33000 2	33224 9	29909 13	33318 10		33241 29 36800/28992	29298 50 37992/21996

AVERAGE SALARY OFFERS SEPTEMBER 1990 RMCPA REGIONAL CUMULATIVE REPORT
BY TECH - NON TECH/EMPLOYER CUMULATIVE PERIOD 9/1/89 THROUGH 8/9/90

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	PUBL ACCNTNG	ADVERTISING	ARCHITECTURAL	BANKING (COMME	BANKING (INVES	COMMUNICATION	COMPUTER SFT/D	CONSULT SVCS	ENGINEERING /
MBA--NON-TECH	32045 11	32000 3		41333 12	32200 5	28000 1		57392 6	
MBA--TECH									

CURRICULUM	FINANCE	HOSPITALITY(AM	HOSPITALITY(HO	INSURANCE	LEGAL SVCS	MERCHANDISING	PERSONNEL SUPP	PROTECTIVE SER	PUBLISHING
MBA--NON-TECH	46667 3	27500 2	35000 1	35833 3		35331 3			
MBA--TECH									

CURRICULUM	REAL ESTATE	RESEARCH ORGAN	TRANSPORTATION	UTILITIES	EDUCATION	FEDERAL GOVERN	LOCAL/STATE GO	HOSPITALS	HEALTH SRVCS (
MBA--NON-TECH		30500 1	34767 6	31200 1	22500 1	26750 2	24996 1		34834 6
MBA--TECH									

CURRICULUM	MEMBERSHIP/REL	MUSEUMS & CULT	SOCIAL SRVCS/P	OTHER NON-PROF	AEROSPACE	AGRIBUSINESS &	AUTOMOTIVE & M	BUILDING MATLS	CHEMICAL, DRUG
MBA--NON-TECH			30000 1		45348 4	34000 3	43450 8	35000 3	34700 11
MBA--TECH									39500 1

CURRICULUM	COMPUTER & BUS	ELECTR & ELECT	FOOD & BEVERAG	HOUSEHOLD & PE	METALS & METAL	MINING	PACKAGING & AL	PAPER & WOOD P	PETROLEUM & AL
MBA--NON-TECH	38400 2	42167 6	35600 5	32250 8	32496 2	33600 2		36249 4	42308 10
MBA--TECH		35000 1							35100 2

CURRICULUM	PRINTING	RUBBER PRODUCT	SCIENTIFIC & I	STONE, CLAY, G	TEXTILES & APP	WIDELY DIVERSI	OTHER EMPLOYER
MBA--NON-TECH	35000 1			34840 1	30000 1	58000 1	33167 3
MBA--TECH							

AVERAGE SALARY OFFERS SEPTEMBER 1990 RMCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/89 THROUGH 8/9/90

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	ACCOUNTING (PU	ACCOUNTING (PR	COMMERCIAL BAN	COMMERCIAL BAN	INVESTMT BANKI	INVESTMT BANKN	INVESTMT BANKG	INVESTMT BANKG	FINANCIAL/TREA
ACCOUNTING	24694 329 38400/19800	24282 137 33000/18000	22000 1						23200 6
BUSINESS ADMIN (INCL MGMT	26500 2	25200 1		24000 1	24000 1			15000 1	23986 7
ECONOM & FINANCE (BANKING	21000 2	27235 22 36996/22992	17579 9	18137 5	29700 2			24398 5	24877 93 41000/19000
HUMAN RSRCS (incl LABOR R									17651 1
MANAGEMENT INFO SYSTEMS	31992 2								
MARKETING/MARK MGMT (RESR		23750 2							26500 1
COMMUNICATIONS								16800 1	
PHYSICAL EDUCATION		30996 2							27996 1
FOREIGN LANGUAGES		27996 2				26004 2			
HISTORY									25500 1
POLITICAL SCIENCE/GOVT									13800 1
PSYCHOLOGY			14500 1						18996 1
SOCIAL SCIENCES-OTHER				13440 1					
MECHANICAL					33270 2				
AGRIBUSINESS	25500 1	25333 3		19300 3					
OTHER AGRICULTURAL SCIENC				19500 1					
BIOLOGICAL		30744 2							

AVERAGE SALARY OFFERS SEPTEMBER 1990 RMCPA REGIONAL CUMULATIVE REPORT Sample Block: Average: 20250 706 # of Offers

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/89 THROUGH 8/9/90 90th: 22080 / 10th: 18330 PART 2 - PAGE 1

CURRICULUM	PORTFOLIO MGMT		UNDERWRITING		INSURANCE - CL		DESIGN/GRAPHIC		MEDIA PLANNING		REPORTING		PRODUCTION		PUBLIC RELATIO		WRITING / EDIT	
ACCOUNTING	16000	1																
BUSINESS ADMIN (INCL MGMT			21933	3	20000	1							30000	1	20195	1		
ECONOM & FINANCE (BANKING	25400	2	25126	5	22211	7									25800	2		
HUMAN RSRCS (incl LABOR R																	19992	1
MARKETING/MARK MGMT (RESR			50004	2	22777	4											20400	1
ADVERTISING																	15000	1
COMMUNICATIONS											17000	2			18262	8	26668	3
JOURNALISM					19802	3					16000	3	28200	1	23500	1	14633	3
TELECOMMUN/BROADCASTING									25200	1								
FOREIGN LANGUAGES															30000	2	21600	5
LETTERS (incl English, Li			24000	2											19200	2	23625	8
VISUAL & PERFORMING ARTS							22004	3										
HISTORY															15000	2	23004	2
POLITICAL SCIENCE/GOVT			27000	1											21996	2	18000	1
PSYCHOLOGY															18000	2	15007	7
SOCIAL SCIENCES-OTHER	21600	2	21600	1	22000	1									16714	7	15332	3
AGRIBUSINESS	20000	1																
ANIMAL SCIENCES																	19997	3
COMPUTER SCIENCE			18000	1														
ARCHITECTURAL & ENVIRONME			30000	1														
MATHEMATICS															15600	1		

AVERAGE SALARY OFFERS SEPTEMBER 1990 RMCPA REGIONAL CUMULATIVE REPORT Sample Block: Average: 20250 706 # of Offers

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/89 THROUGH 8/9/90 90th: 22080 / 10th: 18330 PART 3 - PAGE 1

CURRICULUM	ADVERTISING	BRAND/PRODUCT	BUYER/MERCHAND	DISTRIBUTION	MARKET RESEARC	PURCHASING	SALES	EXECUTIVE, LEG	FINANC,TAXA, M
ACCOUNTING							26000 1		21060 7
BUSINESS ADMIN (INCL MGMT		22391 14	25000 1	23983 6	19250 2	15750 2	24367 12	32000 1	
ECONOM & FINANCE (BANKING		26600 5	26097 3		20741 5	23000 3	27139 39 44004/20000		23862 2
HUMAN RSRCS (incl LABOR R							22200 5		
MANAGEMENT INFO SYSTEMS		18000 1							
MARKETING/MARK MGMT (RESR	24126 4	23230 10	24580 23 45000/21000	25000 1	22335 13	22997 2	24442 135 39996/18000	20200 1	17062 2
ADVERTISING	21384 13						24750 4		21000 1
COMMUNICATIONS	16500 1						23300 10		
JOURNALISM		19000 1				18000 1	26496 1		
TEXTILES & CLOTHING			18000 4						
MERCHANDISING MANAGEMENT			20555 9						
FOREIGN LANGUAGES		39000 2	24000 2				23830 6		
LETTERS (incl English, Li			24240 2						
VISUAL & PERFORMING ARTS	41748 4								
HUMANITIES - OTHER							24000 1		
HISTORY							22167 3		
POLITICAL SCIENCE/GOVT							28980 4		28000 1
PSYCHOLOGY					30000 1		20264 8		
SOCIOLOGY							27250 2		
SOCIAL SCIENCES-OTHER	27000 2						25996 3		
CHEMICAL							35266 4		
ELECTRICAL/ELECTRONIC			30000 1				32440 5		
MECHANICAL		33000 1					32022 9		

AVERAGE SALARY OFFERS SEPTEMBER 1990 RMCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/89 THROUGH 8/9/90

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	ADVERTISING	BRAND/PRODUCT	BUYER/MERCHAND	DISTRIBUTION	MARKET RESEARC	PURCHASING	SALES	EXECUTIVE, LEG	FINANC,TAXA, M
MINING (INCL GEOLOGICAL)							29600 2		
AGRIBUSINESS		17000 1	24500 2		16800 1		27083 6	20195 1	
ANIMAL SCIENCES		12000 1					32000 1		
BIOLOGICAL			12000 1				29200 1		
CHEMISTRY							26000 4		
PHYSICS							21996 1		
OTHER PHYSICAL & EARTH SC							26400 2		

AVERAGE SALARY OFFERS SEPTEMBER 1990 RMCPA REGIONAL CUMULATIVE REPORT Sample Block: Average: 20250 706 # of Offers

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/89 THROUGH 8/9/90 90th: 22080 / 10th: 18330 PART 4 - PAGE 1

CURRICULUM	ECONOMIC PROGR	LAW ENFORCEMEN	MILITARY	NATIONAL SECUR	URBAN / REGION	BIOENGINEERING	DESIGN / CONST	ENVIRONMENTAL/	MANUFACTURING/
BUSINESS ADMIN (INCL MGMT	25000 1		21996 1						
ECONOM & FINANCE (BANKING									18000 1
MANAGEMENT INFO SYSTEMS					24996 2				
MARKETING/MARK MGMT (RESR	28000 1		24000 1						
COMMUNICATIONS			24000 1						
FOREIGN LANGUAGES				24652 2					
CRIMINAL JUSTICE		18000 1							
HISTORY				24996 1					
POLITICAL SCIENCE/GOVT			26000 3						
SOCIAL SCIENCES-OTHER			20004 1						
AEROSPACE & AERONAUTICAL							29000 2		32227 6
AGRICULTURAL									29973 6
ARCHITECTURAL							25643 10		
CHEMICAL						35678 68 37500/33996	32173 8	34258 8	33385 4
CIVIL						33000 1	28171 117 41004/22884	28701 32 36000/24000	29220 1
COMPUTER							31952 3		
ELECTRICAL/ELECTRONIC			25550 2				31228 48 37200/29400		31343 8
INDUSTRIAL				21000 1			29959 39 41004/25200	25000 1	29411 32 36000/24800
MECHANICAL						32373 8	32430 60 38400/28860	27000 1	31608 129 44408/28000
MINING (INCL GEOLOGICAL)							30000 3	22999 4	
PETROLEUM							33400 3	27500 1	
ENGINEERING TECHNOLOGY							27303 35 35004/19000	16800 1	29430 7
INDUSTRIAL TECHNOLOGY									30771 73 36000/27600

AVERAGE SALARY OFFERS SEPTEMBER 1990 RMCPA REGIONAL CUMULATIVE REPORT Sample Block: Average: 20250 706 # of Offers

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/89 THROUGH 8/9/90 90th: 22080 / 10th: 18330 PART 4 - PAGE 2

CURRICULUM	ECONOMIC PROGR	LAW ENFORCEMEN	MILITARY	NATIONAL SECUR	URBAN / REGION	BIOENGINEERING	DESIGN / CONST	ENVIRONMENTAL/	MANUFACTURING/
AGRIBUSINESS							24720 1	21000 1	
COMPUTER SCIENCE							34400 1		
COMPUTER PROGRAMMING							26000 1		
ARCHITECTURAL & ENVIRONME							23250 4		
CHEMISTRY						27000 2			
GEOLOGY & GEOLOGICAL SCI								20000 1	
PHYSICS			20000 1						

AVERAGE SALARY OFFERS SEPTEMBER 1990 RMCPA REGIONAL CUMULATIVE REPORT
BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/89 THROUGH 8/9/90

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	SYSTEMS / PROG	POWER SYSTEMS	SOFTWARE DESIG	HARDWARE DESIG	RESEARCH & DEV	TESTING	PROCESS ENGINE	PROJECT ENGINE	OTHER ENGINEER
ACCOUNTING									34000 1
BUSINESS ADMIN (INCL MGMT	28800 1								
ECONOM & FINANCE (BANKING	29400 1								
MANAGEMENT INFO SYSTEMS					28800 2				
MARKETING/MARK MGMT (RESR			27600 1						
JOURNALISM									12000 1
AEROSPACE & AERONAUTICAL						25000 1		30239 4	31776 5
AGRICULTURAL								25200 1	30220 6
ARCHITECTURAL								29200 2	
CHEMICAL			32000 1		34907 14	36000 1	35212 229 40500/32500	35350 47 39900/33000	34162 10
CIVIL		34000 1	28000 2		38352 1	31000 2	26502 2	29465 40 34800/25200	27892 13
COMPUTER	30046 22 35400/26800		29911 9	31370 6	36800 1	26520 2		24960 2	
ELECTRICAL/ELECTRONIC	31473 19	32474 52 45000/28068	31629 98 45000/26004	30576 45 43200/27000	35887 23 51996/30000	30580 15	33202 5	30612 80 42000/25343	30927 29 36000/26000
INDUSTRIAL							33000 1	29000 3	29406 7
MECHANICAL	30699 4	34500 1		31900 3	32263 15	30892 5	32374 10	32787 123 38600/28800	31843 33 37800/29700
METALLURGICAL					32500 2	31500 1	31800 5	33052 42 37000/32000	31333 3
MINING (INCL GEOLOGICAL)								29341 21 34500/25980	33150 2
PETROLEUM						28400 2		36096 35 41960/33000	38112 6
ENGINEERING TECHNOLOGY		32150 2		28500 1	27200 2	26234 7		29115 8	26712 9
PLANT SCIENCES					23800 1				
COMPUTER SCIENCE	29592 9		30202 18	26400 1		30500 1		27450 2	30900 1
INFORMATION SCIENCES & SY	26400 1		30550 2						
ALLIED HEALTH							33960 1		

AVERAGE SALARY OFFERS SEPTEMBER 1990 RMCPA REGIONAL CUMULATIVE REPORT Sample Block: Average: 20250 706 # of Offers

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/89 THROUGH 8/9/90 90th: 22080 / 10th: 18330 PART 5 - PAGE 2

CURRICULUM	SYSTEMS / PROG	POWER SYSTEMS	SOFTWARE DESIG	HARDWARE DESIG	RESEARCH & DEV	TESTING	PROCESS ENGINE	PROJECT ENGINE	OTHER ENGINEER
CHEMISTRY					28797 5	20496 2	29800 6		
GEOLOGY & GEOLOGICAL SCI								29400 2	
MATHEMATICS			32575 4					28100 2	
PHYSICS	22500 2				33000 2				22200 1

AVERAGE SALARY OFFERS SEPTEMBER 1990 RMCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/89 THROUGH 8/9/90

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	ADMINISTRATIVE	INDUSTRIAL HYG	MEDICAL TECHNO	NURSES / PERSO	OCCUPATIONAL T	PHARMACIST	PHYSICAL THERA	RESPIRATORY TH	OTHER HEALTH R
ACCOUNTING				19500 1					
BUSINESS ADMIN (INCL MGMT	16000 1								
PHYSICAL EDUCATION				12000 1					21996 2
LETTERS (incl English, Li									19500 2
POLITICAL SCIENCE/GOVT									18240 2
PSYCHOLOGY			14000 1						12000 1
SOCIAL SCIENCES-OTHER									13950 4
ELECTRICAL/ELECTRONIC			29004 1						
ANIMAL SCIENCES			14004 1						
HEALTH SCIENCES							25000 1		24000 2
NURSING				23483 7					
PHARMACY						39733 14			
BIOLOGICAL									21069 7
MATHEMATICS					26000 1				

AVERAGE SALARY OFFERS SEPTEMBER 1990 RMCPA REGIONAL CUMULATIVE REPORT Sample Block: Average: 20250 706 # of Offers

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/89 THROUGH 8/9/90 90th: 22080 / 10th: 18330 PART 7 - PAGE 1

CURRICULUM	ADMINISTRATION	COUNSELING	FUNDRAISING /	SOCIAL WORK	COMPUTER PROGR	INFORMATION SY	SYSTEMS ANALYS	ACTUARIAL	AGRICULTURE/NA
ACCOUNTING					28500 2	13486 1			
BUSINESS ADMIN (INCL MGMT		13000 1			27333 3	31500 1	26000 1		
ECONOM & FINANCE (BANKING					24025 4				16668 3
MANAGEMENT INFO SYSTEMS					28045 18	26004 50 34126/19992	25533 3		
MARKETING/MARK MGMT (RESR							24000 1		
COMMUNICATIONS	24600 2	22000 1							
JOURNALISM									20000 1
PHYSICAL EDUCATION									12000 1
SPECIAL EDUCATION		17000 1							
LETTERS (incl English, Li			18900 2						
HUMANITIES - OTHER				19400 1					
CRIMINAL JUSTICE	12000 1								
HISTORY			12000 1						
POLITICAL SCIENCE/GOVT				15100 1					
PSYCHOLOGY	14400 1	13383 6		11003 3					20004 1
SOCIOLOGY		17000 1	30000 1						
SOCIAL SCIENCES-OTHER		15750 3	13000 1	17736 4		23004 2			
COMPUTER					32614 7		34000 1		
ELECTRICAL/ELECTRONIC					32270 9	27964 3			
INDUSTRIAL					29000 1				
MECHANICAL							28500 2		
ENGINEERING TECHNOLOGY					22800 1				
AGRIBUSINESS							25200 1		20621 21 25000/17000

AVERAGE SALARY OFFERS SEPTEMBER 1990 RMCPA REGIONAL CUMULATIVE REPORT Sample Block: Average: 20250 706 # of Offers

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/89 THROUGH 8/9/90 90th: 22080 / 10th: 18330 PART 7 - PAGE 2

CURRICULUM	ADMINISTRATION	COUNSELING	FUNDRAISING /	SOCIAL WORK	COMPUTER PROGR	INFORMATION SY	SYSTEMS ANALYS	ACTUARIAL	AGRICULTURE/NA
ANIMAL SCIENCES									19208 15
PLANT SCIENCES					21000 1				18771 5
NATURAL RESOURCES									16985 4
OTHER AGRICULTURAL SCIENC									25435 17
COMPUTER SCIENCE	33000 2				30363 109 50000/25524	30683 7	29181 22 34000/26196		
COMPUTER PROGRAMMING					28883 6	20000 1	30000 1		
INFORMATION SCIENCES & SY					27002 18	29512 8	29518 7		
SYSTEMS ANALYSIS							23000 2		
HEALTH SCIENCES		12000 1							
ACTUARIAL								20000 1	
BIOLOGICAL	12000 1								13500 2
MATHEMATICS					29945 13	27348 2	29756 9	26904 5	

AVERAGE SALARY OFFERS SEPTEMBER 1990 RMCPA REGIONAL CUMULATIVE REPORT Sample Block: Average: 20250 706 # of Offers

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/89 THROUGH 8/9/90 90th: 22080 / 10th: 18330 PART 8 - PAGE 1

CURRICULUM	ARCHITECTURE	CONSULTING	HUMAN RESRCS /	MANAGEMENT TRA	MATH/STATISTIC	PARALEGAL	RESEARCHERS NO	RESEARCHERS -	TEACHING
ACCOUNTING			20000 1	20000 6					
BUSINESS ADMIN (INCL MGMT			18976 5	20294 45 31200/15600					20330 1
ECONOM & FINANCE (BANKING		28175 8	21668 6	21457 32 27000/18000			25000 1		15000 2
HUMAN RSRCS (incl LABOR R			21624 4	21250 4					
MANAGEMENT INFO SYSTEMS			22992 2						
MARKETING/MARK MGMT (RESR		29500 3	27600 1	21280 54 31000/18000					
ADVERTISING				18000 1					
COMMUNICATIONS		25000 1		16919 5					
JOURNALISM			27000 1	20500 4					
ELEMENTARY EDUCATION			19200 1						20086 99 32800/15000
PHYSICAL EDUCATION				13200 1					20795 13
SPECIAL EDUCATION									19580 18
HUMAN ECOLOGY (HOME ECONO									23000 1
TEXTILES & CLOTHING				18200 3					
MERCHANDISING MANAGEMENT				15000 1					17004 2
FOREIGN LANGUAGES				29004 4					19900 3
LETTERS (incl English, Li		34992 1	16752 4						23475 11
VISUAL & PERFORMING ARTS									19191 25 30000/15996
CRIMINAL JUSTICE						20000 3			
HISTORY		27500 1	15000 2	19050 4			12480 1		14400 2
POLITICAL SCIENCE/GOVT				20798 5		17000 1			
PSYCHOLOGY				20689 7					21667 3
SOCIOLOGY			17004 2						

AVERAGE SALARY OFFERS SEPTEMBER 1990 RMCPA REGIONAL CUMULATIVE REPORT Sample Block: Average: 20250 706 # of Offers

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/89 THROUGH 8/9/90 90th: 22080 / 10th: 18330 PART 8 - PAGE 2

CURRICULUM	ARCHITECTURE	CONSULTING	HUMAN RESRCS /	MANAGEMENT TRA	MATH/STATISTIC	PARALEGAL	RESEARCHERS NO	RESEARCHERS -	TEACHING
SOCIAL SCIENCES-OTHER	39996 1		18044 8	40769 3		27716 1	17700 2		19156 8
CIVIL		23000 1							20004 1
COMPUTER									24000 1
ELECTRICAL/ELECTRONIC		32650 2		31420 6					
INDUSTRIAL				27200 2					
MECHANICAL		32831 3		32160 4					
ENGINEERING TECHNOLOGY				26000 1					
AGRIBUSINESS				19420 10					
ANIMAL SCIENCES				26100 3					
OTHER AGRICULTURAL SCIENC				26727 11					
COMPUTER SCIENCE									18998 2
INFORMATION SCIENCES & SY		29875 4							
ALLIED HEALTH		25000 1							
ARCHITECTURAL & ENVIRONME	22563 8								
BIOLOGICAL				14000 1					18803 5
CHEMISTRY				21920 5					
GEOLOGY & GEOLOGICAL SCI		24000 1							
MATHEMATICS				28000 1	24423 4				21617 9
OTHER PHYSICAL & EARTH SC									19413 4

AVERAGE SALARY OFFERS SEPTEMBER 1990 RMCPA REGIONAL CUMULATIVE REPORT Sample Block: Average: 20250 706 # of Offers

BY TECH - NON TECH/FUNCTION CUMULATIVE PERIOD 9/1/89 THROUGH 8/9/90 90th: 22080 / 10th: 18330

CURRICULUM	ACCOUNTING (PU	ACCOUNTING (PR	COMMERCIAL BAN	COMMERCIAL BAN	INVESTMT BANKI	INVESTMT BANKN	INVESTMT BANKG	INVESTMT BANKG	FINANCIAL/TREA
BACHELOR - NON TECHNICAL	24726 335 38400/19800	24798 166 36996/18000	17701 11	18303 7	27800 3	26004 2		21970 7	24563 112 41000/18900
BACHELOR - TECHNICAL	500 1	27498 5		19350 4	33270 2				

CURRICULUM	PORTFOLIO MGMT	UNDERWRITING	INSURANCE - CL	DESIGN/GRAPHIC	MEDIA PLANNING	REPORTING	PRODUCTION	PUBLIC RELATIO	WRITING / EDIT
BACHELOR - NON TECHNICAL	22000 5	27717 14	21749 16	22004 3	25200 1	16400 5	29100 2	19544 29 30000/14400	19753 35 42000/14400
BACHELOR - TECHNICAL	20000 1	24000 2						15600 1	19997 3

CURRICULUM	ADVERTISING	BRAND/PRODUCT	BUYER/MERCHAND	DISTRIBUTION	MARKET RESEARC	PURCHASING	SALES	EXECUTIVE, LEG	FINANC,TAXA, M
BACHELOR - NON TECHNICAL	25500 24 60000/18996	24054 33 39000/18000	23230 44 45000/18996	24129 7	22027 21 30000/15600	20562 8	24743 234 50000/18500	26100 2	21405 13
BACHELOR - TECHNICAL		20667 3	22750 4		16800 1		30090 35 38400/24000	20195 1	

CURRICULUM	ECONOMIC PROGR	LAW ENFORCEMEN	MILITARY	NATIONAL SECUR	URBAN / REGION	BIOENGINEERING	DESIGN / CONST	ENVIRONMENTAL/	MANUFACTURING/
BACHELOR - NON TECHNICAL	26500 2	18000 1	24000 7	24767 3	24996 2				18000 1
BACHELOR - TECHNICAL			23700 3	21000 1		35089 79 37500/33000	29555 335 41004/24000	28436 50 37092/21000	31043 266 44408/27996

CURRICULUM	SYSTEMS / PROG	POWER SYSTEMS	SOFTWARE DESIG	HARDWARE DESIG	RESEARCH & DEV	TESTING	PROCESS ENGINE	PROJECT ENGINE	OTHER ENGINEER
BACHELOR - NON TECHNICAL	29100 2		27600 1		28800 2				23000 2
BACHELOR - TECHNICAL	30167 57 37000/26000	32526 56 45000/28068	31283 134 45000/26004	30620 56 43200/26520	33733 66 51996/27504	29042 39 36000/22140	34792 259 40500/31200	32207 414 42000/26500	31044 125 41970/26000

CURRICULUM	ADMINISTRATIVE	INDUSTRIAL HYG	MEDICAL TECHNO	NURSES / PERSO	OCCUPATIONAL T	PHARMACIST	PHYSICAL THERA	RESPIRATORY TH	OTHER HEALTH R
BACHELOR - NON TECHNICAL	16000 1		14000 1	15750 2					17025 11
BACHELOR - TECHNICAL			21504 2	23483 7	26000 1	39733 14	25000 1		21720 9

AVERAGE SALARY OFFERS SEPTEMBER 1990 RMCPA REGIONAL CUMULATIVE REPORT Sample Block: Average: 20250 706 # of Offers

BY TECH - NON TECH/FUNCTION CUMULATIVE PERIOD 9/1/89 THROUGH 8/9/90 90th: 22080 / 10th: 18330 PAGE 2

CURRICULUM	ADMINISTRATION	COUNSELING	FUNDRAISING /	SOCIAL WORK	COMPUTER PROGR	INFORMATION SY	SYSTEMS ANALYS	ACTUARIAL	AGRICULTURE/NA
BACHELOR - NON TECHNICAL	18900 4	15119 13	18560 5	15384 9	27404 27 33000/20400	25763 54 34126/19992	25320 5		17001 6
BACHELOR - TECHNICAL	26000 3	12000 1			29998 165 50000/25524	29022 21 39996/20195	29080 45 34000/25020	25753 6	20974 64 30000/16992

CURRICULUM	ARCHITECTURE	CONSULTING	HUMAN RESRCS /	MANAGEMENT TRA	MATH/STATISTIC	PARALEGAL	RESEARCHERS NO	RESEARCHERS -	TEACHING
BACHELOR - NON TECHNICAL	39996 1	28671 14	19619 38 29004/15000	21144 179 50004/15600		20943 5	18220 4		20018 188 32800/15781
BACHELOR - TECHNICAL	22563 8	29608 12		25356 44 35400/18000	24423 4				20373 22 26551/17125